

Equality and Diversity Monitoring Form

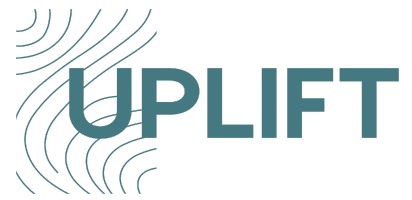
Uplift recognises that our sector is among the least diverse within the UK and that this under-representation perpetuates the structural inequalities that in themselves are the root cause of climate change. Therefore, Uplift takes a proactive approach to ensuring equality of opportunity at all stages of recruitment and selection, so that we can build a movement that is fully equipped to tackle climate change and injustice in the UK.

To ensure we are encouraging applications from people of all backgrounds; we need to collect monitoring data. Questions are optional and your answers will be treated confidentially and will in no way affect your application. This form is removed from your application when we receive it and does not form part of any part of the shortlisting or interview process.

If you have any questions about the form contact careers@upliftuk.org

Please return the completed form along with your CV and Covering Letter to careers@upliftuk.org

<p>Please write YES in the box if you are happy for us to hold any of the data you provide and use it as described above for the duration of the application process.</p> <p>If you do not want us to hold the data, please write NO in the box to the right and do not complete the rest of this form.</p>	
Where did you see the role advertised?	
What year were you born?	
How do you define your gender?	
Do you identify as transgender?	
How do you define your sexuality?	
What is your religion or belief?	
How do you define your racial identity?	
Do you consider yourself to have a disability or health condition?	
Do you require specific workplace support?	



Do you have primary caring responsibilities?	
If there is any other information about your background which you feel is relevant, please tell us here.	